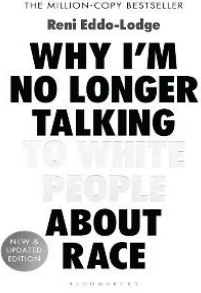
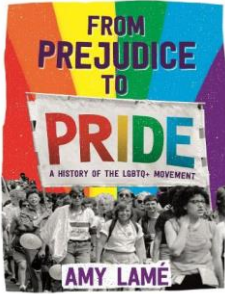
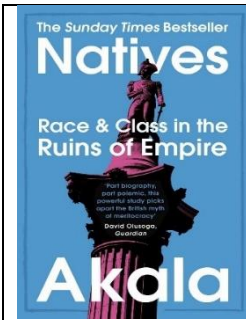


EDI Starter Book List

It is important that as adults that we understand the need for equity, diversity and inclusion within our society. The work of EDI is forever developing, and it is important we commit to continuous independent learning in this area. This learning can take place in many forms. Reading is a powerful form of education and is one way to learn about the experiences and stories of a wide range of communities and individuals. The books below are suggestions to support you on your EDI journey.

Top 10 Books:

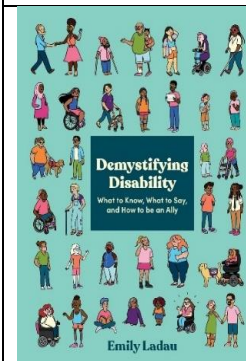
	<p><u>1) Teaching through Challenges for Equity, Diversity, and Inclusion by Stephanie L. Burrell Storms, Sarah K. Donovan and Theodora P. Williams</u></p> <p>Book themes: EDI, equity in practice, Inclusive leadership</p> <p>This book focuses on equity, diversity, and inclusion across disciplines. It trains students in the intercultural awareness they will need in a variety of sectors. It provides and effective strategies for addressing EDI related challenges and covers the following themes: respect for divergent learning styles; inclusion and exclusion; technology and social action; affective considerations; reflection for critical consciousness; and safe spaces and resistance.</p>
	<p><u>2) Why I'm no longer talking to white people about race by Reni Eddo-Lodge</u></p> <p>Book themes: Race, bias, discrimination</p> <p>This book facilitates the discussions of race and racism with those that are so often blind to it. It looks at race and politics in Britain, and around the world and offers a timely and essential new framework for how to see, acknowledge, and counter racism. It exploration of what it is to be a person of colour in Britain today, and an essential handbook for anyone looking to understand how structural racism works.</p>
	<p><u>3) From Prejudice to pride by Amy lame</u></p> <p>Book themes: LGBT+ history, social injustice, sexuality</p> <p>This A rare and inspiring retelling of the LGBTQ+ movement's struggle for civil rights which looks at the rise and achievements of the LGBTQ+ movement and the different communities, pioneers and stories of heartbreak and courage that have marched alongside it. Follow LGBTQ+ history from ancient civilisations to the present-day and learn about key events including the trial of Oscar Wilde, the Stonewall riots, the AIDS crisis, same-sex marriage and changing laws that have impacted on LGBTQ+ life.</p>



4) Natives By Akala

Book themes: Race, intersectionality, ethnicity, belonging

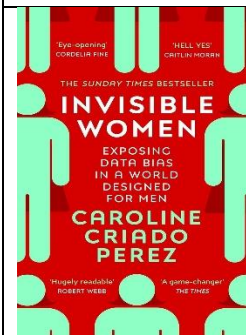
This book covers everything from the police, education and identity to politics, sexual objectification and the far right, *Natives* speaks directly to British denial and squeamishness when it comes to confronting issues of race and class that are at the heart of the legacy of Britain's racialised empire. It looks at the social, historical and political factors that have left us where we are today.



5) Demystifying Disability: What to Know, What to Say, and How to Be an Ally by Emily Ladau

Book themes: Disability, ablism, inclusion

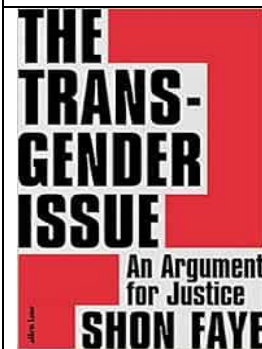
This book provides understanding and examples of how-to best support those who are disabled. It's an approachable guide to being a thoughtful, informed ally with actionable steps and language shifts. This book shares experiences of those who are disabled and offers a new perspective in terms of the best ways to deal with of discrimination. As a committee member of All Wheels Up, an organization dedicated to advocating for improved and dignified air travel for disabled individuals, I found it so impactful that she highlighted this critical issue in her book.



6) Invisible Women by Caroline Criado Perez

Book themes: Feminism, misogyny, gender penalty

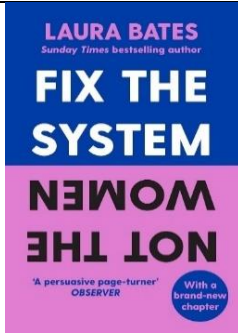
This book shares data on economic development to health care to education and public policy from a gendered view. It looks at how, bias and discrimination are baked into our systems and the tremendous costs women pay for this insidious bias: in time, in money, and often with their lives. The book further examines the home, the workplace, the public square, the doctor's office, and more and unearths a dangerous pattern in data and its consequences on women's lives.



7) The Transgender Issue: An Argument for Justice by Shon Faye

Book themes: LGBT+, Transgender experience, allyship

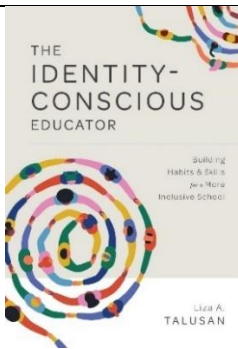
This book makes clear how improving the lives of trans people in the UK and beyond, legally, socially, politically would improve the world as a whole. Each chapter of *The Transgender Issue* focuses on a specific social issue that negatively impacts, and often endangers, the lives of transgender people in the UK. It explores domestic violence and homelessness, legal and social rights, police violence and incarceration. Every point supported by impeccable research. The book seeks to improve the rights and lives of all people, through making a case for human justice through a transgender lens.



8) Fix the System, Not the Women by Laura Bates

Book themes: Feminism, gender, womanhood

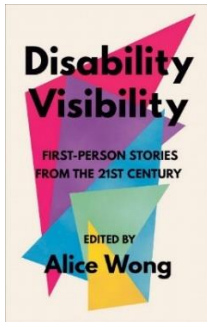
This book looks at the blame society puts on women, for walking home alone at night, for not demanding a seat at the table, for not overcoming the odds that are stacked against them. This distracts us from the real the failings and biases of a society that was not built for women. This book exposes the systemic prejudice at the heart of five of our key institutions: Education, Politics. Media, Policing and Criminal Justice and provides a manifesto for change.



9) The Identity-Conscious Educator: Building Habits and Skills for a More Inclusive School

Book themes: Identity, inclusion, intersectionality

This book provides powerful, practical strategies for creating an inclusive school community. The Identity-Conscious Educator provides a framework for building awareness and understanding of five identity categories: race, social class, gender, sexual orientation, and disability. It connects you with vignettes and personal stories that illustrate how to address identity topics in your personal and professional life. Then, develop skills in engaging in meaningful interactions with students and peers.



10) Disability Visibility by Alice Wong

Book themes: disability, ableism, inclusion

This book provides an array of stories from writers who experience disability in vastly different ways. The book invites readers to continue their learning process by understanding the lives of those who are disabled and looking at the world through their eyes. It looks at the role society and systems play in ableism and provides examples about to take action and be an ally.